

CITY OF VERGAS
COUNCIL MINUTES
VERGAS GOVERNMENT SERVICES CENTER & ZOOM
THURSDAY, JANUARY 30, 2025

The City Council of Vergas met at 8:30 am, on Thursday, January 30, 2025 at the Vergas Government Services Center and on a Zoom for a hybrid special council meeting with the following members present: Mayor Dwight Lundgren, Council Members: Bruce Albright, Paul Pinke, and James Stenger. Absent: Dean Haarstick. Also present: Clerk/Treasurer Julie Lammers; and Editor Bob Williams of the Frazee-Vergas Forum.

Call to Order

Mayor Dwight Lundgren called the meeting to order.

Personnel Committee

Deputy Clerk

Deputy Clerk position was reviewed. Motion by Albright seconded by Stenger to hire Sarah Stone as Deputy Clerk at step 1 (\$18.30 an hour) with a start date of February 1, 2025. Motion passed unanimously.

Personnel Policy Update

Discussed personnel policy changes regarding weapons by adding permission for city employees to carry a gun if they have a permit to carry. To remove Item 2 under overtime stating a council member of the personnel committee must approve overtime hours in advance. An employee who works overtime without prior approval may be subject to disciplinary action and may be denied pay for the overtime worked and also to remove under #7 under monetary stating: nighttime hours are approved by a council member serving on the personnel committee. Motion by Albright seconded by Pinke to remove needing permission from the personnel committee to work overtime or night hours and to have the personnel committee monitor all comp time overtime and night hours to also clean up the language under weapons to state employees may carry a gun if they have a permit to carry. Motion passed unanimously.

HSA Contribution

Discussed HSA contributions being based on the savings the city gets by having an HSA insurance plan instead of a general insurance plan. Motion by Albright seconded by Pinke to raise the city contribution to \$156 a month for those taking the \$3,300 plan with a 70% deductible and to \$105.00 a month for employees taking the \$3,750 plan with 100% paid after deductible effective March 1st 2025. Motion passed unanimously.

Office Computer

Motion by Albright, seconded by Pinke to purchase a computer for the Deputy Clerk office from Corporate Technology. Motion passed unanimously.

Utility Department Weekend Hours

Personnel Committee members reviewed the need for employees to oversee the infrastructure of the city during the weekend. They would like to check lift stations, monitor water levels, clear event center of snow when event is scheduled, and care for park in summer months. Motion by Albright, seconded by Pinke, to approve Utility Department employees to work every weekend by taking time off during the prior week so no overtime (comp time) is earned. Motion passed unanimously.

Adjournment

Motion by Albright, seconded by Stenger to adjourn the meeting. Motion passed unanimously. The business for which the meeting was called having been completed, the meeting was adjourned at 9:04 am.

Vergas Clerk-Treasurer
Julie Lammers, CMC